

## Thank You for Your Support of Scouting!

What an exciting year 2021 turned out to be! We got back to the basics of putting the OUTING back into Scouting by building on the National theme of "Escape the Great Indoors." 2020 may be remembered as one of the most challenging years in our Council's history but we found ways to adapt to the pandemic restrictions, rebuild from the wildfires that affected our camps, and increase our outdoor program attendance. Thanks to our terrific volunteers and staff we enjoyed quite a few successes including many sold-out weekend programs.

We transitioned from innovative virtual programming back to in-person programs and meetings as safety protocols allowed, to ensure the highest quality of Scouting programs possible. We continued to keep our Scout shops open and available even though foot traffic dropped off significantly during the pandemic. We grew the participation of girls in our Scouts BSA program. We welcomed over 900 new families to Scouting last fall which was an increase over our 2019 pre-pandemic fall recruitment!

This of course means we continued to deliver a quality Scouting program to our youth here in San Mateo and Santa Clara Counties. We had another large class of 188 new Eagle Scouts, both boys and girls, and they provided over 41,000 service hours to our communities. We are extremely proud of the 15 young women who are our first female Eagles. We improved our Council camps with many new buildings and program area improvements including Latrine 3 at Oljato, and a new deck, awning, campmaster cabin, and more at Boulder Creek Scout Reservation. Our ScoutReach program was restarted as we began rebuilding and added 4 new units after pandemic-related losses.

We are very pleased to report a balanced budget with growth in the endowment and net assets. This report will give you a brief overview of the quality programs we offered last year and the exceptional results we continue to achieve every year. We could not accomplish these results without the tireless efforts of our 1,700 adult volunteers that provide exceptional leadership to our youth. THANK YOU, Scouting volunteers! It is an honor and a privilege to serve you and we hope you enjoy the 2021 Pacific Skyline Council Annual Report.

**Jim Pooley**, Council President

**Brian Curtis**, CEO/Scout Executive

**Dan Callaghan**, Council Commissioner

# Pacific Skyline Council 2021 Annual Report



## Getting Back Outdoors!



### Membership



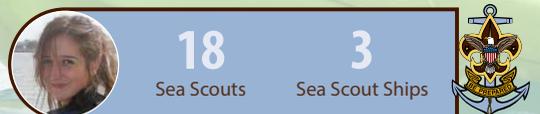
**CUB SCOUTS** • Boys & Girls Ages 5-10  
Building An Adventure • Activity-based Scouting



**SCOUTS BSA** • Boys & Girls Ages 11-17  
Becoming Tomorrow's Leaders • Youth-led Scouting



**VENTURING** • Co-Ed Ages 14-20  
(or 13 & finished 8th grade) • High adventure-based Scouting



**SEA SCOUTS** • Co-Ed Ages 14-20  
(or 13 & finished 8th grade) • Maritime Scouting



**EXPLORERS** • Co-Ed Ages 14-20  
(or 13 & finished 8th grade) • Career-based Scouting

### Reporting the Numbers\*

#### Direct Support

\$388,852	Friends of Scouting (Net)
\$ 68,915	Special Events (Net)
\$133,200	Other Direct Support
\$ 50,300	Foundations/Trusts
<b>\$641,267</b>	<b>Total Direct Support</b>

#### Revenue

\$ 53,236	Sale of Supplies (Net)
\$ 37,033	Product Sales (Net)
\$ 277,863	Investment/Endowment
\$ 495,793	Camping Revenue
\$ 108,804	Activity Revenue
\$ 332,917	Other Revenue
\$1,305,646	<b>Total Revenue</b>

**\$2,431,225** ..... **Total Direct Support & Revenue**

#### Expenses

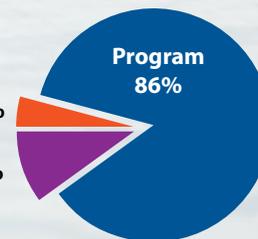
\$1,681,190	Program
\$ 195,487	Management
\$ 78,194	Fundraising

**\$1,954,873** ..... **Total Expenses**

**Endowment Donations: \$76,029**

\*Unaudited report for the year ending December 31, 2021

**Fundraising 4%**  
**Management 10%**



**4,242**  
Youth Served

**149**  
Units

**1,705**  
Adult Volunteers

Pacific Skyline Council serves youth in San Mateo County and northern Santa Clara County.

## 2021 Highlights

### Youth Programs

- 188 Scouts, of whom 15 were girls, reached the **rank of Eagle** which represents 8% of the Council's total Scouts BSA.
- Continued **virtual programs** with 500+ total participants. Began providing **in-person programs** in June in a safe and effective manner to get Scouts back outdoors. In-person participation of 1000+ youth participating in weekend events, day camps, and summer camp.
- **ScoutReach** helps all youth participate in Scouting, regardless of economic ability. Because this is primarily an after-school program, during the height of the pandemic we lost the ability to serve nearly all of our ScoutReach youth. At the end of 2021 we began the process of rebuilding this important program and are proud to serve 59 youth!
- The Council was recognized with the Silver Level of the **Council Standards of Venturing Excellence Program (CVSE)** for providing great Venturing programs—a testament to the work of the Venturing Officer's Association. The CVSE Program replaced the Council Level Venturing Journey to Excellence Program in 2022.
- **Order of the Arrow:** Donated 3000 hours of service to the Council including service projects for fire mitigation of camp facilities, improvement projects, and summer camp support; was the first group in council to resume in-person events; has brought back membership to near pre-pandemic levels.

### Community Impact

- Scouts, participants, and leaders volunteered a total of **41,084 service hours** to our communities, a valuation of \$1,172,537
- Similar to 2020, Scouting For Food was replaced by **Good Turn for America**, and countless Scouts participated in several projects, including supporting local food banks, among other worthy projects in the community.

### Financial Results

Once again, the Council achieved a balanced budget through careful expense management and successful fundraising campaigns, and by taking advantage of COVID relief funding. Thanks to your support the Council is **financially strong with long-term sustainability** having grown the endowment with an operating surplus and growth in total net assets.

## 2021 Executive Board

William Balson*	Scott Harmon	Mark Matthews Sr.	Clay Ross
Ed Barberini*	Irvin Holmes*	Sarah Mester	Hank Scherf
Nan Boden*	Kurt Johnson	David Miura	Ed Shikada
Martha Bowden*	Sean Kelly	Chris Morrison	Ken Siler*
Glenn Bugos	Lee Kenna	Dave Olson*	Robert Smith
Dan Callaghan*	Michael Larsen	Jay Patel*	Judd Stiff*
Brian Curtis*	William Long*	B. Howard Pearson	Clint Takeshita
Celisa K. Date	Robert Luttrell	Garth Pickett	Tony Villanueva*
Judie Gee	Ted Marcopulos*	James Pooley*	Curt Weil
Josh Gilliland	Mike Marzano	Ashok Ramkumar	

\* Executive Committee member

## Re-emergence of Scouting Programs

Pacific Skyline Council has been fortunate to see a strong re-emergence of Scouting programs since the statewide COVID shutdown ended. Prior to reopening, many of our activities and unit meetings were able to shift to online gatherings. Additionally, we partnered with different individuals and companies to host exciting online events such as virtual den meetings, a Council Camporee, STEM activities hosted by Microsoft, multiple career days, and a cyber security event, among others. During the COVID quarantine, we offered 56 different virtual programs with a total of 2,549 participants. Many of these activities sold out. Once the state permitted us to reopen, we got right to work! Most of our troops started hosting in-person meetings very quickly again, and most of our packs began their in-person program with the new school year last fall. Many packs have recruited more youth in the fall of 2021 than they did in 2019 (pre-COVID). The Council began offering all manner of programs in person almost immediately after restrictions were lifted. We continue to create ways for our Scouts to be outside, while our risk management committee reviews COVID policy to ensure safety is the top priority!



### Camping 2021

We hosted: two weeks of summer camp; multiple Cub-Ons for packs; two Gold Rush weekends; Trail to First Class event for troops; various Order of the Arrow events for our camping honor society; and lots of troops and packs filled up the weekends at BCSR as they got back on the Scouting trail!



### ScoutReach

Primarily because this is an after-school program, school closures forced us to suspend the program in March of 2020. We lost not just the facilities to deliver the program, but many of our contacts from schools and service centers. With the resumption of in-person school last fall, we are busily working to rebuild the program.

## Our Camps and California Wildfires

### Post-Wildfire Update

Camp Oljato will reopen in 2022 after repairs and improvements; Cutter will remain closed while we plan for future use; and Boulder Creek Scout Reservation is operating all of our camping programs.

### Camp Improvements

- Camp Oljato**
- Brand New Latrine #3 just completed!
  - Infrastructure – water and electrical
  - Pantry repair
  - Archery & shotgun sheds
  - The doghouse (well building)

### Boulder Creek Scout Reservation (BCSR)

- Kitchen, its deck and canopy
- The CampMaster cabin
- Rifle and shotgun shooting ranges

### Cutter Scout Reservation

- Camp Cleanup – finally done



New Latrine #3 at Camp Oljato



New CampMaster cabin at Boulder Creek Scout Reservation

## Girls in Scouts BSA

We have been welcoming girls into our packs and troops since 2018 and 2019 respectively. Most Scouts have about six years to complete their journey to Eagle, but the inaugural class of female Eagle Scouts (Feb 2021) had just 2 years from start to finish. In 2020 (including girls who made Eagle by Feb 2021), we had a total of 185 Eagle Scouts, including these 10 young women. Even with the COVID restrictions, we saw the number of girls in the Scouts BSA program increase 12% in 2021. See our Eagle Scout Spotlights online at [bit.ly/EagleSpotlights](https://bit.ly/EagleSpotlights).



Alexandra Rees



Callie Muhler



Corinne Nicholson



Elizabeth Wu



Emma O'Brien



Kathleen Shaw



Katie Chatow



Kylie Seufert



Noelle McCulloh



Sarah Mester

## Merit Badge Sponsors



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