

# Thank You for Your Support of Scouting!

Dear Scouting Supporters,

As we look back at 2020, it may be remembered as one of the most challenging years in our Council's history—from the pandemic, to the wildfires that affected our camps! But thanks to our terrific volunteers and staff, we found a way to Scout On! We adapted to these challenges and enjoyed quite a few successes: created innovative virtual programming to provide the highest level and quality of Scouting programs possible; transitioned to online meetings, training sessions and virtual recruitment events; kept our Scout shops open using the latest information and guidelines to ensure safety; grew the percentage of girls served in our Scouts BSA program by 9%; and welcomed over 200 new families to Scouting last fall.

Our risk management committee met frequently to evaluate creative and safe ways for our Scouts to get outside and enjoy some outings where possible. All of this means we continued to deliver a quality Scouting program to our youth locally right here in San Mateo and Santa Clara Counties. With staff working overtime to secure COVID relief grants and cut expenses everywhere possible, we are pleased to be able to report a balanced budget with growth in the endowment and net assets. This report will give you a brief overview of the quality programs we offered and the exceptional results we continue to achieve every year. We could not accomplish these results without the tireless efforts of our nearly 2,000 adult volunteers that provide exceptional leadership to our youth. THANK YOU Scouting volunteers! It is an honor and a privilege to serve you and we hope you enjoy the 2020 Pacific Skyline Council annual report!

Jim Pooley, Council President    Brian Curtis, CEO/Scout Executive    Dan Callaghan, Council Commissioner

## Membership



**3,081**    **67**  
Cub Scouts    Cub Scout Packs

CUB SCOUTS • Boys & Girls Ages 5-10—Building An Adventure  
Activity-based Scouting




**2,234**    **67**  
Scouts BSA    Scouts BSATroops

SCOUTS BSA • Ages 11-17—Becoming Tomorrow's Leaders  
Boy- and Girl-led Scouting



**42**    **10**  
Venturers    Venturing Crews

VENTURING • Co-Ed Ages 14-20 (or 13 & finished 8th grade)  
High adventure-based Scouting



**24**    **3**  
Sea Scouts    Sea Scout Ships

SEA SCOUTS • Co-Ed Ages 14-20 (or 13 & finished 8th grade)  
Maritime Scouting



**177**    **19**  
Explorers    Exploring Posts

EXPLORERS • Co-Ed Ages 14-20 (or 13 & finished 8th grade)  
Career-based Scouting

## Reporting the Numbers\*

**Direct Support**

\$657,333	Friends of Scouting/Fair Share (Net)
\$184,956	Special Events (Net)
\$320,460	Other Direct Support
\$ 45,750	Foundations/Trusts
<b>\$1,208,499</b>	<b>Total Direct Support</b>

**Revenue**

\$ 5,264	Sale of Supplies (Net)
\$ 11,240	Product Sales (Net)
\$ 583,171	Investment/Endowment
\$ 16,484	Camping Revenue
\$ 40,151	Activity Revenue
\$ 169,079	Other Revenue
\$792,422	<b>Total Revenue</b>

**\$2,252,597** ..... **Total Direct Support & Revenue**

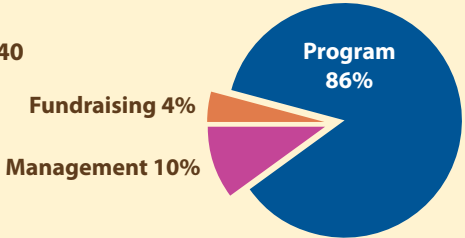
**Expenses**

\$1,940,429	Program
\$ 101,668	Management
\$ 139,631	Fundraising

**\$2,181,728** ..... **Total Expenses**

**Endowment Donations: \$20,840**

\*Unaudited report for the year ending December 31, 2020



# Pacific Skyline Council 2020 Annual Report



## Celebrating our inaugural class of Pacific Skyline Council female Eagle Scouts!



Katie C.  
Troop 4201  
Los Altos



Noelle M.  
Troop 4103  
Los Altos



Sarah M.  
Troop 4201  
Los Altos



Callie M.  
Troop 4027  
San Mateo



Corinne N.  
Troop 4301  
San Carlos



Emma O.  
Troop 4027  
San Mateo



Alexandra R.  
Troop 4027  
San Mateo



Kylie S.  
Troop 4172  
South San Francisco



Kathleen S.  
Troop 4172  
South San Francisco



Elizabeth W.  
Troop 4201  
Los Altos

**5,558**  
Youth Served

**166**  
Units

**1,881**  
Adult Volunteers

Pacific Skyline Council serves youth in San Mateo County and northern Santa Clara County.

## 2020 Highlights

### Youth Programs

185 Scouts reached the **rank of Eagle** which represents 8% of the Council's total Scouts BSA.

**ScoutReach** helps all youth participate in Scouting, regardless of economic ability. In 2020 we supported 767 youth.

We offered 56 different **virtual programs** with a total of 2,549 participants.

We were proud to present one **Venturing Leadership Award** in 2020, to Sarah M. (who is in our first class of female Eagle Scouts) from Crew 37. This award is presented by councils, areas, regions, and the National Council to Venturers and Venturing Advisors who have made exceptional contributions to Venturing and who exemplify the Scout Oath and Scout Law.

The council was recognized with the Venturing Journey to Excellence Gold award for providing great Venturing programs—a testament to the work of Sarah and the Venturing Officer's Association.

### Community Impact

Scouts, participants, and leaders volunteered a total of 22,588 hours to **service in our communities**, a valuation of \$338,820.

This year, Scouting For Food was replaced by **Good Turn for America**, and countless Scouts participated in several projects, including supporting local food banks, among other worthy projects in the community.

### Financial Results

With careful management, expenses were cut to reflect reduced income, fundraising was targeted, and with support from our local Scouting community, we ended the year with a **balanced budget**.

## 2020 Executive Board

William Balson*	Sean Kelly	James Pooley*
Ed Barberini*	Lee Kenna*	Clay Ross
Mark Berryman*	Nolan Kowitz	Hank Scherf
Martha Bowden*	William Long*	Ed Shikada
Glenn Bugos	Robert Luttrell	Ken Siler*
Dan Callaghan*	Theodore Marcopulos*	Robert Smith
Brian Curtis*	Mike Marzano	William W. Stark, Jr.
Celisa K Date	Mark Matthews, Sr.	Judd Stiff*
Don Eaton	David Miura	Pamela Swain*
Judie Gee	Chris Morrison	Clint Takeshita
Josh Gilliland	Albert Nelson	Tony Villanueva
Scott Harmon	David Olson*	Curt Weil
Farzin Hatami	Jay Patel*	David Zhang
Irvin Holmes, Jr.*	Howard Pearson	
Kurt Johnson	Garth Pickett	

\* Executive Committee member

## Scouting. Success Starts Here.

Be a  
responsible  
citizen and get  
involved in their  
community

Hold a  
conversation  
and be a good  
listener

Love and  
appreciate the  
outdoors

Cook,  
clean, and  
handle money  
responsibly

Respect  
and care  
for their  
environment

Be  
physically  
fit

### Scouting is a youth-led program focused on developing tomorrow's leaders.

Based on a core value system of good conduct, respect for others and honesty, Scouting helps youth build character, foster citizenship, and develop leadership and teamwork.

Required merit badges teach youth how to:

Supported by adults who listen and care, Scouts learn to try new things (135+ different merit badges), how to be resilient, handle adversity and overcome obstacles. These activities not only help youth reach their full potential but also build strong family bonds. The connections that Scouts make with peers, parents, and community members support their emotional health and provide an exposure to a wide variety of experiences that last a lifetime. The result is children and families who are ready for whatever opportunities and challenges life may throw their way. **Scouts truly are "Prepared. For Life."**

## Our Camps and California Wildfires

The COVID-19 pandemic shut down nearly all our camp programs, cutting off a significant revenue source for the council that we depend on every year.

As if COVID was not enough of a disrupter, in August, a dry lightning storm (~2,500 lightning strikes) caused over 590 wildfires in the Bay Area. In the Santa Cruz Mountains, home to Cutter and Boulder Creek Scout Reservations, the hot, dry, windy conditions quickly spread and merged the fires covering ~85,000 acres. Boulder Creek Scout Reservation was not in one of the hot spots—the fire encroached but did not engulf the camp. Cutter Scout Reservation was not so lucky, suffering major damage and the complete loss of Harkson Lodge, the ranger's house, and the maintenance building. Just two weeks later, a fire in the High Sierra near Shaver Lake (just below Camp Oljato) grew into the Creek Fire that burned over 375,000 acres. While all of our primary buildings survived and much of the camp was undamaged, our electricity and water systems



Harkson Lodge Cutter Scout Reservation

were disabled and a lot of hazard trees obstruct the camp. Unfortunately, Camp Oljato will remain closed this summer for repairs; Cutter Scout Reservation will remain closed for the foreseeable future while we develop plans for future use; and Boulder Creek Scout Reservation will operate all of our camping programs.



The water tank at Cutter Scout Reservation

## Merit Badge Sponsors



**Hiller Aviation  
Museum**  
Aviation  
www.hiller.org



**Spaulding Family**  
Family Life