Dear Scouting Supporters,

Thanks to the leadership and support of our terrific volunteers and staff, we are pleased to report that the Pacific Skyline Council enjoyed another terrific Scouting year here on the Peninsula! We were recognized as a Journey to Excellence Gold level Council for 2019, which means we are providing the highest level and quality of Scouting programs. We saw an increase in membership of over 1% and are now serving over 8,000 youth. We have seen over 800 new girls join Cub Scouts and Scouts BSA over the past year. This means we continue to deliver a quality Scouting program to even more youth here in San Mateo and Santa Clara Counties. We had a record class of 242 new Eagle Scouts and they helped provide 50,000 service hours to our communities. We had a terrific year of summer camp with increased attendance at Camp Oljato and enjoyed even more campers at Cutter and Boulder Creek Scout Reservations. We also saw advancement, unit retention, commissioner contacts, trained leaders and facilities utilization all increase over last year. We are pleased to be able to report a balanced budget and our endowment contributions were way up. This report will give you a brief overview of the quality programs we offer and the exceptional results we continue to achieve every year. We could not accomplish these results without the tireless efforts of our 2,400+ adult volunteers that provide exceptional leadership to our youth. THANK YOU Scouting volunteers! It is an honor to serve you and we hope you enjoy the 2019 Pacific Skyline Council Annual Report.

Jim Pooley, Council President
Brian Curtis, CEO/Scout Executive
Dan Callaghan, Council Commissioner

### Membership

<table>
<thead>
<tr>
<th>Cub Scouts</th>
<th>Cub Scout Packs</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,497</td>
<td>100</td>
</tr>
</tbody>
</table>

**CUB SCOUTS** • Boys & Girls Ages 5-10—Building An Adventure Activity-based Scouting

<table>
<thead>
<tr>
<th>Scouts BSA</th>
<th>Scouts BSA Troops</th>
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</thead>
<tbody>
<tr>
<td>3,145</td>
<td>96</td>
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</tbody>
</table>

**SCOUTS BSA** • Ages 11-17—Becoming Tomorrow’s Leaders Boy- and Girl-led Scouting

<table>
<thead>
<tr>
<th>Venturers</th>
<th>Venturing Crews</th>
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</thead>
<tbody>
<tr>
<td>68</td>
<td>12</td>
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</table>

**VENTURING** • Co-Ed Ages 14-20 (or 13 & finished 8th grade) High adventure-based Scouting

<table>
<thead>
<tr>
<th>Sea Scouts</th>
<th>Sea Scout Ships</th>
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</thead>
<tbody>
<tr>
<td>31</td>
<td>3</td>
</tr>
</tbody>
</table>

**SEA SCOUTS** • Co-Ed Ages 14-20 (or 13 & finished 8th grade) Maritime Scouting

<table>
<thead>
<tr>
<th>Explorers</th>
<th>Exploring Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>272</td>
<td>19</td>
</tr>
</tbody>
</table>

**EXPLORERS** • Co-Ed Ages 14-20 (or 13 & finished 8th grade) Career-based Scouting

### Reporting the Numbers*

#### Direct Support

- Friends of Scouting/Fair Share (Net): $621,394
- Special Events (Net): $195,576
- Other Direct Support: $166,847
- Foundations/Trusts: $20,000
- **Total Direct Support**: $1,003,817

#### Revenue

- Sale of Supplies (Net): $76,094
- Product Sales (Net): $171,482
- Investment/Endowment: $266,029
- Camping Revenue: $942,257
- Activity Revenue: $207,462
- Other Revenue: $1,286,626
- **Total Revenue**: $2,796,024

#### expenses

- Program: $2,339,452
- Management: $108,812
- Fundraising: $272,029
- **Total Expenses**: $2,720,293

Endowment Donations: $164,000

*Un audited report for the year ending December 31, 2019

**Pacific Skyline Council**

2019 Annual Report

**Youth Served**: 8,013

**Units**: 230

**Adult Volunteers**: 2,418

Pacific Skyline Council serves youth in San Mateo County and northern Santa Clara County.
Scouting, Success Starts Here.

Scouting is a youth-led program focused on developing tomorrow’s leaders. Based on a core value system of good conduct, respect for others and honesty, Scouting helps youth build character, foster citizenship, and develop leadership and teamwork. Required merit badges teach youth how to:

- Be a responsible citizen and get involved in their community
- Hold a conversation and be a good listener
- Love and appreciate the outdoors
- Be physically fit
- Cook, clean, and handle money responsibly
- Respect and care for their environment

Supported by adults who listen and care, Scouts learn to try new things (135+ different merit badges), how to be resilient, handle adversity and overcome obstacles. These activities not only help youth reach their full potential but also build strong family bonds. The connections that Scouts make with peers, parents, and community members support their emotional health and provide an exposure to a wide variety of experiences that last a lifetime. The result is children and families who are ready for whatever opportunities and challenges life may throw their way. Scouts truly are “Prepared. For Life.”

Community Impact

Scouts, participants, and leaders volunteered a total of 55,962 hours to service in our communities, a valuation $839,430. Scouts collected almost 32 tons of food during our annual Scouting For Food drive, providing more than 53,230 healthy and nutritious meals to people in need throughout our community.

Financial Results

The council ended the year with a surplus of $75,000 while spending over $153,000 on camp improvement and maintenance projects.

Merit Badge Sponsors

**Hiller Aviation Museum**
Aviation
www.hiller.org

**Plumbers Local 467**
Plumbing
www.uslocal467.org

**Spaulding Family**
Family Life

**Ted & Donna Marcopulos**
Electronics

**Merit Badge Sponsors**

<table>
<thead>
<tr>
<th>Plumbers Local 467</th>
<th>Spaulding Family</th>
<th>Ted &amp; Donna Marcopulos</th>
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</thead>
<tbody>
<tr>
<td>Plumbing</td>
<td>Family Life</td>
<td>Electronics</td>
</tr>
<tr>
<td><a href="http://www.uslocal467.org">www.uslocal467.org</a></td>
<td><a href="http://www.hiller.org">www.hiller.org</a></td>
<td></td>
</tr>
</tbody>
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2019 Highlights

Youth Programs

242 Scouts reached the rank of Eagle which represents 8% of the Council’s total Scouts.

2,027 Cub Scouts and parents attended Cub Scout Day Camp and Family Camp.

1,326 Scouts, parents and leaders attended Camp Oljato.

ScoutReach helps all kids participate in Scouting, regardless of economic ability. In 2019 we engaged 1,155 youth.

We were proud to present one Venturing Summit Award in 2019. The Summit Award represents Venturing's highest honor. To achieve this ultimate recognition, the youth serves the crew as a leader, is a mentor to others, and strengthens the community by leading a service project.

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2019 Executive Board

<table>
<thead>
<tr>
<th>William Balson*</th>
<th>Josh Gilliland</th>
<th>Mike Marzano</th>
<th>Clay Ross</th>
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<tbody>
<tr>
<td>Ed Barberini*</td>
<td>Scott Harmon</td>
<td>Mark Matthews, Sr.</td>
<td>Hank Scherf</td>
</tr>
<tr>
<td>Mark Berryman*</td>
<td>Farzin Hatami</td>
<td>Laurie McLellan</td>
<td>Ed Shikada</td>
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<tr>
<td>Martha Bowden*</td>
<td>Irvin Holmes, Jr.*</td>
<td>David Miura</td>
<td>Ken Siler*</td>
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<tr>
<td>Daniel Callaghan*</td>
<td>Kurt Johnson</td>
<td>Chris Morrison</td>
<td>Robert Smith</td>
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<tr>
<td>Kevin Clay</td>
<td>Sean Kelly</td>
<td>Albert Nelson</td>
<td>William W. Stark, Jr.</td>
</tr>
<tr>
<td>Owen Convery</td>
<td>Lee Kenna*</td>
<td>David Olson*</td>
<td>Judd Stiff*</td>
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<tr>
<td>Jim Coughlin</td>
<td>A. Calvins Laws</td>
<td>Jay Patel*</td>
<td>Pam Swain*</td>
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<tr>
<td>Brian Curtis*</td>
<td>Bill Long*</td>
<td>Howard Pearson</td>
<td>Clint Takeshita</td>
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<tr>
<td>Celsia K. Date</td>
<td>Robert Luttrel</td>
<td>Garth Pickett</td>
<td>Tony Villanueva</td>
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<tr>
<td>Don Eaton*</td>
<td>Ted Marcopulos*</td>
<td>James Pooley*</td>
<td>Curt Weil</td>
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<tr>
<td>Judie Gee</td>
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<td>David Zhang</td>
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* Executive Committee member